

E = 18.11.08



→ Hays, Lambly,
Schneider, Ullrich, Cappel
Board of Management

E.ON France
Mr. Robert Hienz
Member of the Board of Management
3 rue du Quatre Septembre
75002 Paris

fyi &
discussion

E.ON Energie AG
Brienner Straße 40
80333 München
Germany
T +49 (0) 89-12 54-01
F +49 (0) 89-12 54-39 06
F +49 (0) 89-12 54-37 06

FRANCE

UA

November 10th, 2008

→ WU from RS

UA

Platform Company Concept – Upfront information on planned roll-out

Dear Mr. Hienz,

Recent changes in the organizational set up of the E.ON group imply a more complex steering and communication process between the different Business / Market Units. In order to ensure a consistent approach to stakeholders and efficiency of services we have decided to follow certain principles.

In each country, the hosting country organization shall take over the role of a "Platform Company". This Platform Company has in addition to its ordinary business the following general tasks:

- **Stakeholder management:** In accordance with the ExCo approved Stakeholder Management concept, the Platform Company coordinates the public appearance of E.ON in the country and the contacts to the main stakeholders, such as government, regulator or public. The target is to ensure a consistent E.ON position as well as continuity and transparency of the Public Relations. The CEO of the Platform Company is the prime contact for all top-level stakeholder contacts.
- **Efficient Services:** In order to increase efficiency of services, the Platform Company will centrally provide services to the other E.ON units active in this country. Parallel organizations with similar activities must be avoided.
- **Cross functional coordination:** The platform company shall be informed in advance about the regular business activities of all E.ON units active in the country. Conflicting interests of other Business or Market Units in the country shall be identified by the Platform Company. In case it is not possible to solve this identified issue on a bilateral basis, escalation shall follow immediately.

In addition E.ON Energie has nominated respective country managers as primary contact for the Platform Company as well as for other Business or Market Units active in the country. Please contact the country manager in order to ensure proper handling of any conflicting issues. A list of all Country Managers is attached to this letter.

Chairman of the
Supervisory Board:
Dr. Wulf H. Bernotat

Board of Management:
Dr. Klaus-Dieter Maubach
(Chairman)
Bernhard Fischer
Karl-Michael Fuhr
Hartmut Geldmacher
Dr. Dierk Paskert
Bernd Romeike

Registered Office: Munich
Munich District Court
HRB 132000

The outlined principle shall apply with immediate effect. Therefore, your respective country manager will get in touch with you and the other MUs/BUs active in your country in order to clarify the country specific implementation of the above mentioned principles.

Yours sincerely,



Dr. Klaus-Dieter Maubach



Dr. Dierk Paskert

Country	EEA Country Manager
Czech Republic	Werner Burkner werner.burkner@eon-energie.com Tel.: +49 (89) 1254 3097
Slovakia	Andrej Juris (as of 01.01.2009) to be completed
Romania	Burkhard von Kienitz burkhard.kienitz@eon-energie.com Tel.: +49 (89) 1254 1667
Hungary	Attila Kiss attila.kiss@eon-energie.com Tel.: +49 (89) 1254 1657
Bulgaria	Markus Kaune markus.kaune@eon-energie.com Tel.: +49 (89) 1254 3737
Turkey	Markus Kaune markus.kaune@eon-energie.com Tel.: +49 (89) 1254 3737
Poland	Markus Kaune markus.kaune@eon-energie.com Tel.: +49 (89) 1254 3737
Benelux	Pieter van Stratum pieter.vanstratum@eon-energie.com Tel.: +49 (89) 1254 3675
France	Philippe Boulanger (as of 01.12.2008) philippe.boulanger@eon-energie.com Tel.: +49 (89) 1254 3747