

Minutes of Meeting

E.ON France

Project/Subject

Minutes of Board of Directors

Place, Date, Time

Paris, March 2nd, 2009 – 9:30

Date of Minutes

March 3rd, 2009

Attachments:

Participants

Luc Poyer

Robert Hienz

Antonio Haya (secretary)

Additional Recipients

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Item	Content	Type	Resp.	Date
1	Approbation of last Board of Directors minutes			
2	Weekly activity report (see attachments)		LP	
	▪ Safety: Two incidents without lost of working time at CEH during last week, and 1 incident with 10 days of stop in Provence. EFR has to adequate the safety reporting to Eon Standards and to include CCGTs and wind farms (not included in the existing report) ▪ Production activity ▪ Daily report			
3	Altek		AH	
	A. Haya explains the progress on Altek issues. To remember: It was decided on coordination with EEA that the Snet comes out from the Turkish subsidiary Altek. Snet is entrusted to negotiate and finished the disinvestment. Snet held a first meeting with Alarko to explain the Snet position on Altek. During this meeting Snet asked Alarko for collaboration to facilitate the Snet's exit. The answer from Altek was positive. In the next days Snet will appoint a bank to calculate the fair value and to start the search of a buyer. BD decides that A. Haya will prepare a mission letter to resume the role of different Eon units related with Altek issue.			

4 Cultural integration (follow up)

CR

The consultant JPB will organize a feed back meeting on “sites temperature survey”. Based on this information C. Reik has to propose to the Board the following steps for integration (incl. objectives).

C. Reik is invited for the BD on the 16th march to explain the mean following issues on integration and immediate steps.

5 Champsaur

SM

S. Morel explains the current status of discussion in Champsaur Committee. The initial ideas managed by the committee are:

- Maintain of Blue tariffs (households) while development of competition. This will be possible if the suppliers access to the nuclear base at adequate price. It is unclear how this cession tariffs will evolve on the time from an existing nuclear plants cost price to a nuclear development price.
- Disappearance of Green and Yellow tariffs (Industrial and SMEs) in 2012. During the transitory period it would be possible to maintain a sort of TarTam.

On the other hand, the common position of UFE is to assure the effective liberalisation of at least 30% of the market on 2012. This liberalisation would be arriving on production and supply side simultaneously. For doing it, EdF has to arrange the modalities of assets cession or swaps of capacities with other counterparties. The regulator will be invited to take an active role on this liberalisation of the market if those arrangements are not finally possible.

The position of Eon is detailed in the attachment. A final and more summarized letter will be send to Mr Champsaur during this week

6 2009 Recruitments

CR/
DR/
MS/
PC

D. Reiter, M. Schoeder and P. Caruel are invited to explain their vision about recruitment needs for 2009. D. Reiter details the current situation and presents a first draft on recruiting for Snet. A special attention is given on apprentices' subject.

For next 16th of March BD, C. Reik, D. Reiter, M. Schoeder and P. Caruel are invited to expose:

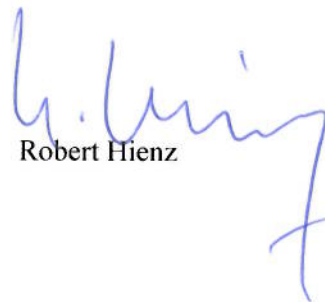
1. Procedure of recruiting
2. Analyse of real needs for 26 apprentices and decisions on apprentices Politic
3. Re-analyse the directors demand of 33 positions
4. Retirement estimation for 2009
5. Salary costs, recruitments and perform to win consequences
6. Guidelines for interim staff

It is decided to proceed with the recruitment of Julie Vanhelger and to stop any other new recruitment up to next 16th march BD.

7 Miscellaneous



Luc Poyer



Robert Hienz